

Determining Households & Income

September 3, 2024

Webinar Logistics

- After the webinar, we'll circulate the slides, a video recording of this
 presentation, and other resources. We'll also post everything to the
 Beyond the Basics website.
- Automated captions have been enabled for this webinar. To view them, click on the "more" option with three dots at the bottom of your screen. There you should have the option to turn on closed captioning.
- All participants are muted and in listen-only mode. If you'd like to ask a question:
 - Click on the Q&A icon at the bottom of your webinar screen and type your question into the box.
 - Throughout the webinar you can upvote questions in the Q&A chat by clicking the thumbs up icon.
 - We will monitor questions throughout the webinar and dedicate the majority of the time to a Q&A session.
 - We may not be able to answer every question asked, but we will do our best to get back to you after the webinar, and we'll have a record of all your questions which we'll use as a guide for future resources and presentations.
 - You can also email your questions after the webinar to beyondthebasics@cbpp.org







Webinar Schedule

El Mercado Auto-Preventin de Seguros Renewal g and Medicos: Office **Process** Resolving **Novedades** on para 2025 **Immigrant** Data HealthCar Eligibility Matching (delivered Households e.gov Part 1 in Spanish) Issues and Income (Thurs. (Tues. (Tues. (Tues. (Tues. 9/3) 9/17) 10/1)10/10) 10/22) The What's Plan Design **Enrollment Immigrant** Premium and Plan Trivia Eligibility New for 2025 Comparison Challenge Tax Credit Part 2 (Tues. (Tues. Tues. 10/29) (Tues. (Tues. 9/10) 9/24) 10/8) 10/15) **Trivia** Quiz!

Register and find recordings and materials from past webinars in the series at: https://www.healthreformbeyondthebasics.org/category/webinars/



Agenda



15-minute crash course!



Your questions + a review of some of the most commonly-asked questions we receive on determining household size and income



ACA Eligibility Overview

First, the application determines Medicaid/CHIP eligibility

- In Medicaid expansion states, generally adults up to 138% of the federal poverty line (FPL)
- In non-expansion states, very low adult eligibility levels
- For children and pregnant people, higher eligibility levels

If not Medicaid eligible, the application determines eligibility for a premium tax credit (PTC)

- Have income above 100% FPL (Note: There is no income cap through 2025.)
 - Individual: \$15,060+
 - Family of four: \$31,200+
- Have an eligible filing status
- Not eligible for or enrolled in other minimum essential coverage (MEC)

Notes: We'll talk about Medicaid and PTC in reverse to introduce the tax credit rules, since there are several exceptions in Medicaid's application of the rules. Also, screenshots are from HealthCare.gov, but the law applies to every state.





Yearly Guidelines & Thresholds Reference Guide

Beyond the Basics resource includes:

- Annually updated FPL levels for current and prior year
- Expected premium contributions
- Employer coverage affordability threshold
- Out-of-pocket maximums, including for CSR plans
- Tax filing thresholds
- Repayment caps for APTC



Yearly Guidelines & Thresholds | Coverage Year 2025

2024 Federal Poverty Guidelines (Coverage Year 2025)

100% FPL \$15,060	138% FPL	150% FPL	200% FPL	250% FPL	300% FPL	400% FPL
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\$10,000	\$20,783	\$22,590	\$30,120	\$37,650	\$45,180	\$60,240
\$20,440	\$28,207	\$30,660	\$40,880	\$51,100	\$61,320	\$81,760
\$25,820	\$35,632	\$38,730	\$51,640	\$64,550	\$77,460	\$103,280
\$31,200	\$43,056	\$46,800	\$62,400	\$78,000	\$93,600	\$124,800
\$36,580	\$50,480	\$54,870	\$73,160	\$91,450	\$109,740	\$146,320
\$41,960	\$57,905	\$62,940	\$83,920	\$104,900	\$125,880	\$167,840
\$47,340	\$65,329	\$71,010	\$94,680	\$118,350	\$142,020	\$189,360
\$52,720	\$72,754	\$79,080	\$105,440	\$131,800	\$158,160	\$210,880
	\$25,820 \$31,200 \$36,580 \$41,960 \$47,340 \$52,720	\$25,820 \$35,632 \$31,200 \$43,056 \$36,580 \$50,480 \$41,960 \$57,905 \$47,340 \$65,329	\$25,820 \$35,632 \$38,730 \$31,200 \$43,056 \$46,800 \$53,6580 \$50,480 \$54,870 \$41,960 \$57,905 \$62,940 \$47,340 \$65,329 \$71,010 \$52,720 \$72,754 \$79,080	\$25,820 \$36,632 \$38,730 \$51,640 \$31,200 \$43,056 \$46,800 \$62,400 \$36,580 \$50,480 \$54,870 \$73,160 \$41,960 \$57,905 \$62,940 \$83,920 \$47,340 \$65,329 \$71,010 \$94,680 \$52,720 \$72,754 \$79,880 \$105,440	\$25,820 \$36,632 \$38,730 \$51,640 \$64,550 \$31,200 \$43,056 \$46,800 \$62,400 \$78,000 \$36,580 \$50,480 \$54,870 \$73,160 \$91,450 \$41,960 \$57,905 \$62,940 \$83,920 \$104,900 \$47,340 \$65,329 \$71,010 \$94,680 \$118,350 \$52,720 \$72,754 \$79,080 \$105,440 \$131,800	\$25,820 \$36,632 \$38,730 \$51,640 \$64,550 \$77,460 \$31,200 \$43,056 \$46,800 \$62,400 \$78,000 \$93,600 \$36,580 \$50,480 \$54,870 \$73,160 \$91,450 \$109,740 \$41,960 \$57,905 \$62,940 \$83,920 \$104,900 \$125,880 \$47,340 \$65,329 \$71,010 \$94,680 \$118,350 \$142,020 \$52,720 \$72,754 \$79,080 \$105,440 \$131,800 \$158,160

For households with more than 8, add \$5,380 for each additional person. Source (plus Hawaii and Alaska guidelines): aspe<u>hths.gov/poverty-guidelines</u>

Eligibility for premium tax credits in coverage year 2025 is based on 2024 poverty guidelines. FPL = federal poverty line.

Expected Premium	Contribution ((Coverage `	Year 2025)
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Annual Household Income (% of FPL)	Up to 150% FPL	200% FPL	250% FPL	300% FPL	400% FPL & Above
Expected Premium Contribution (% of Income)	0%	2%	4%	6%	8.5%
Source: American Rescue Plan Act Public Law No: 117-2; Inflation Reduction Act Public Law No: 117-169					

Employer-Sponsored Insurance Affordability Threshold (Coverage Year 2025)

Eligibility for Premium Tax Credits If Offer of Employer-Sponsored Insurance is Considered Unaffordable				
	Considered unaffordable if ESI offer exceeds:	Affordability of family coverage determined by:		
	Not yet available; this chart will be updated once the IRS issues the figure for coverage year 2025.	Cost of family coverage		

Out Of Booket Maximum (Coverage Veer 2025)

Plan Type Income Level		Out-of-Pocket Maximum		
Plan Type	income Level	Individual	Family	
All plans ¹ All income levels		\$9,200	\$18,400	
CSR Silver Plan 73% AV ² Between 20196-25096 FPL CSR Silver Plan 8796 AV ² Between 15196-20096 FPL		\$7,350	\$14,700	
		\$3,050	\$6,100	
CSR Silver Plan 94% AV ²	Up to 150% FPL	\$3,050	\$6,100	

'Applies to all plans in the individual and group market. Applies only to silver plans eligible for CSR sold in the Marketplace.

Note: CSR = cost-sharing reductions. AV = actuarial value. Source: cms.gov/files/document/2025-papi-parameters-guidance-2023-II-15.pd

Affordability Exemption Threshold (Coverage Year 2025)

Eligibility for Catastrophic Coverage for Individuals Age 30 and Older				
Coverage considered unaffordable if premium for marketplace coverage (after APTC) or employer coverage costs more than: 7.28% of incom				
Source cms.nov/files/document/2025-noni-nerameters.guidance-2023-11-15.ndf				

Page 1 of 2 | Updated August 2024



Beyond the Basics.

Yearly Income
Guidelines and
Thresholds | Coverage
Year 2025



Tax Filing Status



Single

Is unmarried, legally separated, or divorced (as defined by state law)



Married Filing Jointly

A person is legally married, whether living with or apart from their spouse, and files taxes together with their spouse



Married Filing Separately

A person is legally married, whether living with or apart from their spouse, and files taxes separately from their spouse



Head of Household

A person is unmarried or *considered* unmarried for tax purposes, pays more than half of the costs of keeping up the home for a qualifying person whom they will claim as a dependent



HealthCare.gov
← Back 1 Set up - 2 Household - 3 Coverage & changes - 4 Review & submit
Tax relationships
Now, tell us about the household's federal income tax returns. We'll use this information to see who's eligible for savings, like premium tax credits.
Maria's tax relationships
Will Maria file a 2025 joint federal income tax return with John?
Learn more about joint tax filing, Yes
No No
Will Maria and John claim any dependents on their 2025 federal tax return?
Learn more about dependents. Yes
○ No
Save & continue

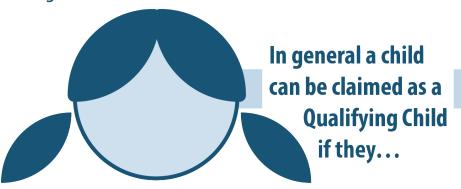


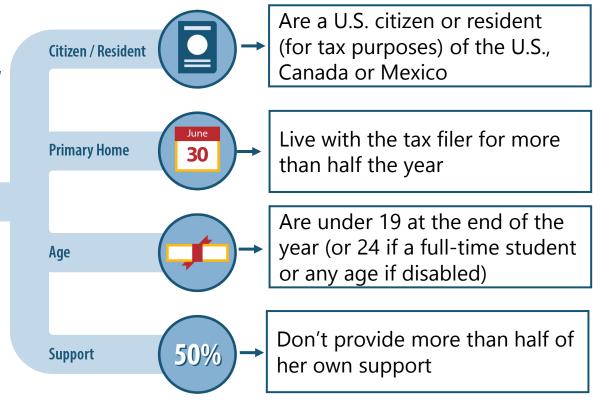
For more information, see the *Health Reform: Beyond* the Basics <u>Determining</u> <u>Household Size for</u> <u>Premium Tax Credits</u>

Who Can Be Claimed as a Qualifying Child?

Children

A child can include the tax filer's child, step child, adopted child, foster child, brother, sister, niece, nephew or grandchild







Determining Tax Dependents

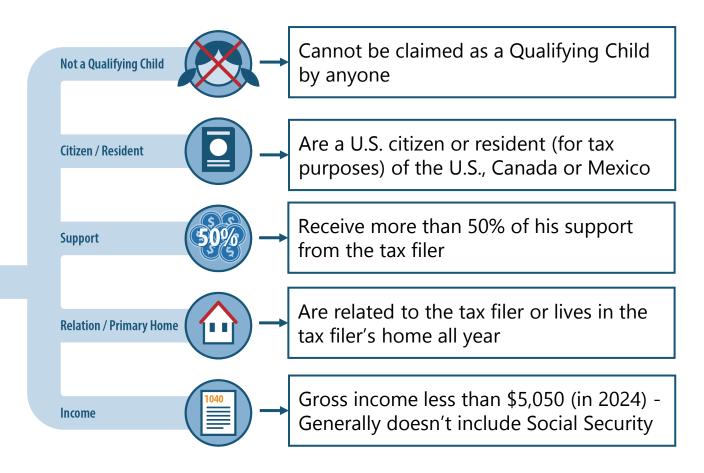
Who Can Be Claimed as a Qualifying Relative?

Other individuals

Other individuals can include a relative or a full-time member of the tax filer's household who is not a relative



In general a person can be claimed as a Qualifying Relative if they...





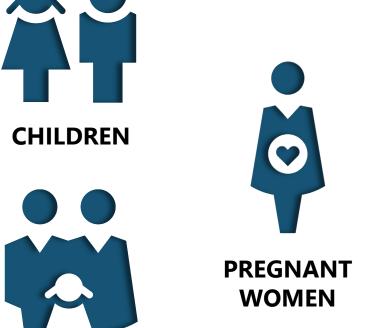
Determining Households for Medicaid

Modified Adjusted Gross Income (MAGI) rules apply to:

PARENTS / CARETAKER

RELATIVES





Different household & income rules apply to:





Determining Households for Medicaid

Three categories of individuals:

1 Tax filers not claimed as a tax dependent

2 Tax dependents (with 3 exceptions)

- 3 Non-filers not claimed as a tax dependent
- Separate determination for each individual
 - Members of a family can have different household sizes
- Based on <u>expected</u> filing status



Tax filer not claimed Tax dependent Non filer / non-dependent as a dependent Individual's household is: For individuals age 19 and above: Individual's household is: Household is the individual Tax filer and all person The household of the tax filer plus, if living with individual, whom taxpayer claiming individual as a dependent^{2,3,4} spouse and children under age expects to claim as a **19**^{3,4,5} dependent 1,2,3,4 **EXCEPTIONS** (apply the rules For individuals under age 19⁵: for non-filer) Households is the individual plus siblings under 19⁵, parents Tax dependents not a child of the (including step-parents) and taxpayer children living with individual^{3,4} • Individuals under 19⁵ living with both parents not expected to file a joint return • Individuals under 19⁵ claimed as tax dependent by non-custodial parents ³A pregnant person is counted as themself ¹For married couples filing jointly, 2, or 1 plus the number of children each spouse is considered a tax filer plus the number of children they are they are expecting expecting ²Married couples living together are ⁴ For individuals whose household ⁵States can extend the age limit to

includes a pregnant person, states

can count the pregnant person as 1,

always in each other's household

regardless of how they file

Medicaid Household Rules

For a printable PDF version of this chart, see <u>Reference</u> <u>Guide: Medicaid</u> <u>Household Rules</u>



include individuals under 21 who are

full-time students.

Household includes the individual, individual's spouse (if living with the individual), all Tax Filer — y_{FS} → Does the individual expect to be claimed Does the individual persons the individual expects to claim as a Rules expect to file taxes? as a tax dependent by someone? tax dependent, and if pregnant, the number of children individual is expecting Do any of the following apply? Individual expects to be claimed as a dependent by someone other than a parent Household is the household of the tax filer Tax Does the individual claiming the individual as a dependent, plus the Individual is a child (under 19) living with individual's spouse (if living with the individual) **Dependent** expect to be claimed both parents, who do not expect to file Rules as a tax dependent? and if pregnant, the number of children the jointly individual is expecting OR Individual is a child (under 19) who expects to be claimed as a dependent by a noncustodial parent Household includes the individual, siblings under age 19, parents and children living with Non-Filer. the individual, and if pregnant the number of children the individual is expecting Is the individual aged Non-19 or older? **Dependent** YES _____ Household includes the individual plus the individual's spouse and children under age 19 Rules living with the individual, and if pregnant, the number of children the individual is expecting

Summary of Medicaid Household Rules

For a printable PDF version of this chart, see <u>Reference</u> <u>Guide: Medicaid</u> <u>Household Rules</u>



What Is Modified Adjusted Gross Income (MAGI)?

Adjusted Gross Income (AGI)

As defined by the IRS, AGI is gross income minus adjustments to income



Non-Taxable Social Security Benefits

Social Security benefits not included in gross income



Tax-Exempt Interest

Interest income that is not subject to federal income tax



Excluded Foreign Income

Foreign earned income excluded from taxation of individuals who live abroad

Modified Adjusted Gross Income (MAGI)



General Rules About Counting Income

For more information, see the Health Reform: Beyond the Basics Health Care Assister Guide to Tax Rules (last updated Sept. 2020)

All income is taxable unless specifically excluded by law from taxation

Examples of Taxable Income	Examples of Non-Taxable Income	
Wages, salaries, bonuses	Veterans' benefits	
Self-employment income	TANF payments	
Some Social Security benefits*	Child support payments	
Unemployment compensation	Workers' compensation	
Most retirement distributions	Supplemental Security Income (SSI)	
See IRS Publications 17 and 525 for more details on what income is taxable and not taxable		

Pre-tax deductions (such as retirement contributions): Not included in MAGI

*Social security (including survivor benefits and SSDI): Even the untaxed portion is included in the MAGI of a person with a tax filing requirement

Alimony: For agreements after January 1, 2019, neither spouse can include alimony on the tax return; under older agreements, couples can choose to include or not



Gap-Filling Rule



The "gap filling" rule: When monthly income is too high for Medicaid but annual income is under 100% FPL, Medicaid eligibility is determined using marketplace household and income counting rules

Example

- Leah lives in a Medicaid expansion state and starts a seasonal job as a cashier at the mall. She lives alone and has no dependents.
- In November 2024, she applies for coverage at HealthCare.gov and provides this income information:
 - November income is: \$1,800 (143% FPL)
 - Projects 2025 annual income to be: \$14,000 (93% FPL)
- Based on marketplace rules (annual income), Leah's income is below 100% FPL
- Therefore, Leah will be determined eligible for Medicaid



Q&A

Frequently Asked Questions

- Is there an age limit on who can be claimed as a dependent?
- How are non-MAGI Medicaid household rules different?
- Why does my state Medicaid agency say the eligibility threshold for adults in Medicaid is 133% FPL? Shouldn't it be 138% FPL?
- Are there any circumstances when a couple who is married filing separately can get a PTC?
- When does a dependent's income have to be included in the household income?
- What do you do when you're helping a person who is divorced, and the noncustodial parent claims the child on their tax return?

• In-depth webinar: <u>Determining Households & Income</u> (September 2023)

- Reference Guide: <u>Yearly Guidelines and Thresholds</u>
 - Coverage Year 2025 (PDF)
- Reference Guide: Medicaid Household Rules
- Guide: <u>Health Assister's Guide to Tax Rules</u> (last updated September 2020)
- Key Facts:
 - Determining Households for Medicaid and CHIP
 - Determining Households for PTC
 - Income Definitions for Marketplace and Medicaid Coverage
 - <u>Direct Links to 2024 Plan Comparison Tools for State-Based Exchanges</u>



Resources



Upcoming Webinars

Office Hours

Households and Income (Tues. 9/3)

Immigrant Eligibility Part 1 (Tues. 9/17) Preventing and Resolving Data Matching Issues (Tues. 10/1) El Mercado de Seguros Medicos: Novedades para 2025 (delivered in Spanish) (Thurs. 10/10)

Auto-Renewal Process on HealthCa re.gov (Tues.

Office Hours



















10/22)



The Premium Tax Credit (Tues. 9/10)

Office Hours Immigrant Eligibility Part 2 (Tues. 9/24) What's New for 2025 (Tues. 10/8) Plan Design and Plan Comparison (Tues. 10/15)

> Office Hours

Enrollment Trivia Challenge Tues. 10/29)

Trivia Quiz!

Register and find recordings and materials from past webinars in the series at: https://www.healthreformbeyondthebasics.org/category/webinars/



• Jennifer Sullivan, jsullivan@cbpp.org

- Allison Orris, <u>aorris@cbpp.org</u>
- General inquiries: beyondthebasics@cbpp.org

Contact

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