Coverage Year 2021

2020 Federal Poverty Guidelines (Coverage Year 2021)

| # in Household | 100% FPL | 138% FPL | 150% FPL | 200% FPL | 250% FPL | 300% FPL | 400% FPL |
|----------------|----------|----------|----------|----------|-----------|-----------|-----------|
| 1 | \$12,760 | \$17,608 | \$19,140 | \$25,520 | \$31,900 | \$38,280 | \$51,040 |
| 2 | \$17,240 | \$23,791 | \$25,860 | \$34,480 | \$43,100 | \$51,720 | \$68,960 |
| 3 | \$21,720 | \$29,973 | \$32,580 | \$43,440 | \$54,300 | \$65,160 | \$86,880 |
| 4 | \$26,200 | \$36,156 | \$39,300 | \$52,400 | \$65,500 | \$78,600 | \$104,800 |
| 5 | \$30,680 | \$42,338 | \$46,020 | \$61,360 | \$76,700 | \$92,040 | \$122,720 |
| 6 | \$35,160 | \$48,520 | \$52,740 | \$70,320 | \$87,900 | \$105,480 | \$140,640 |
| 7 | \$39,640 | \$54,703 | \$59,460 | \$79,280 | \$99,100 | \$118,920 | \$158,560 |
| 8 | \$44,120 | \$60,885 | \$66,180 | \$88,240 | \$110,300 | \$132,360 | \$176,480 |

For households with more than 8, add \$4,480 for each additional person.

Note: Eligibility for premium tax credits in coverage year 2021 is based on poverty guidelines for 2020. FPL = federal poverty line.

Source (plus Hawai'i and Alaska guidelines): aspe.hhs.gov/poverty-guidelines

Expected Premium Contribution (Coverage Year 2021)

| Annual Household Income (% of FPL) | Less than 133% FPL | 133% FPL | 138% FPL | 150% FPL | 200% FPL | 250% FPL | 300-400% FPL | More than 400% FPL |
|---|-----------------------|----------|----------|----------|----------|----------|-----------------|-----------------------|
| Expected Premium Contribution (% of Income) | 2.07% | 3.10% | 3.41% | 4.14% | 6.52% | 8.33% | 9.83% | n/a |

Source: www.irs.gov/pub/irs-drop/rp-20-36.pdf

Employer-Sponsored Insurance Affordability Threshold (Coverage Year 2021)

| Eligibility for Premium Tax Credits If Offer of Employer-Sponsored Insurance is Considered Unaffordable | | | | | | |
|---|---|--|--|--|--|--|
| Considered unaffordable if ESI offer is: | Affordability of family coverage determined by: | | | | | |
| Over 9.83% of household income | Cost of employee-only coverage | | | | | |
| Source: www.irs.gov/pub/irs-drop/rp-20-36.pdf | | | | | | |

Out-Of-Pocket Maximum (Coverage Year 2021)

| Dlan Tima | Ingomo I ovol | Out-of-Pocket Maximum | | | |
|-------------------------------------|-----------------------|-----------------------|----------|--|--|
| Plan Type | Income Level | Individual | Family | | |
| All plans ¹ | All income levels | \$8,550 | \$17,100 | | |
| CSR Silver Plan 73% AV ² | Between 201%-250% FPL | \$6,800 | \$13,600 | | |
| CSR Silver Plan 87% AV ² | Between 151%-200% FPL | \$2,850 | \$5,700 | | |
| CSR Silver Plan 94% AV ² | Up to 150% FPL | \$2,850 | \$5,700 | | |

Applies to all plans in the individual and group market. Applies only to silver plans eligible for CSR sold in the Marketplace.

Note: CSR = cost-sharing reductions. AV = actuarial value.

Source: federal register.gov/documents/2020/05/14/2020-10045/patient-protection-and-affordable-care-act-hhs-notice-of-benefit-and-payment-parameters-for-2021

Affordability Exemption Threshold (Coverage Year 2021)

Eligibility for Catastrophic Coverage for Individuals Age 30 and Older

Coverage considered unaffordable if premium for marketplace coverage (after APTC) or employer coverage costs more than: 8.27%

8.27% of income

Source: federalregister.gov/documents/2020/05/14/2020-10045/patient-protection-and-affordable-care-act-hhs-notice-of-benefit-and-payment-parameters-for-2021



Tax Year 2020

| Tax | Filing | Thresho | Ids (Tax | Year | 2020) |
|-----|--------|---------|----------|------|-------|
| | | | | | |

| Tax Filing Status | Single | Head of Household | Married Filing Jointly | Married Filing Separately | Qualifying Widow(er) w/ Qualifying Child |
|---|----------|----------------------|---------------------------|---|---|
| Tax Filing Threshold for People Under Age 65 | \$12,400 | \$18,650 | \$24,800 | Must file if had gross income of any kind | \$24,800 |

Tax Dependent Filing Requirement

| Aged and/or Blind? | Unearned income was over: | Earned income was over: | Taxable gross income was more than the larger of: |
|-------------------------------|---------------------------|-------------------------|---|
| Under 65 AND not blind | \$1,100 | \$12,400 | \$1,100 OR Earned income (up to \$12,050) + \$350 |

Note: Tax filing thresholds calculated using the standard deduction for taxpayers for 2020 (required to file if gross income is more than the standard deduction). Source: www.irs.gov/pub/irs-drop/rp-19-44.pdf

Repayment Limits on APTC (Tax Year 2020)

| Income (% FPL) | SINGLE Taxpayers | OTHER Taxpayers | | | |
|---|------------------|-----------------|--|--|--|
| Under 200% | \$325 | \$650 | | | |
| 200% – 300% | \$800 | \$1,600 | | | |
| 300% – 400% | \$1,350 | \$2,700 | | | |
| 400% and above | None | None | | | |
| Source: www.irs.gov/pub/irs-drop/rp-19-44.pdf | | | | | |

2019 Federal Poverty Guidelines (Coverage Year 2020)

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|----------------|----------|----------|----------|----------|-----------|-----------|-----------|
| # in Household | 100% FPL | 138% FPL | 150% FPL | 200% FPL | 250% FPL | 300% FPL | 400% FPL |
| 1 | \$12,490 | \$17,236 | \$18,735 | \$24,980 | \$31,225 | \$37,470 | \$49,960 |
| 2 | \$16,910 | \$23,336 | \$25,365 | \$33,820 | \$42,275 | \$50,730 | \$67,640 |
| 3 | \$21,330 | \$29,435 | \$31,995 | \$42,660 | \$53,325 | \$63,990 | \$85,320 |
| 4 | \$25,750 | \$35,535 | \$38,625 | \$51,500 | \$64,375 | \$77,250 | \$103,000 |
| 5 | \$30,170 | \$41,635 | \$45,255 | \$60,340 | \$75,425 | \$90,510 | \$120,680 |
| 6 | \$34,590 | \$47,734 | \$51,885 | \$69,180 | \$86,475 | \$103,770 | \$138,360 |
| 7 | \$39,010 | \$53,834 | \$58,515 | \$78,020 | \$97,525 | \$117,030 | \$156,040 |
| 8 | \$43,430 | \$59,933 | \$65,145 | \$86,860 | \$108,575 | \$130,290 | \$173,720 |

Note: Eligibility for premium tax credits in coverage year 2020 is based on poverty guidelines for 2019. FPL = federal poverty line. Source (plus 8+ households, and Hawai'i and Alaska guidelines): aspe.hhs.gov/2019-poverty-guidelines